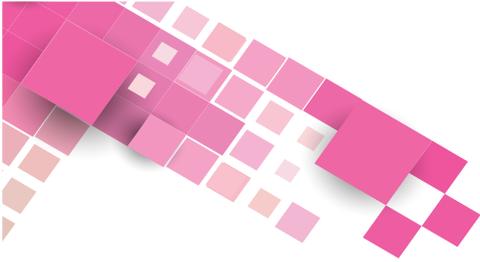


eWIT

Empowering Women in IT





About eWIT

Empowering Women in IT (eWIT) is a voluntary and not-for-profit forum run by a group of senior women professionals associated with the IT/ITES industry. eWIT was formed in March 2006 with support provided by STPI (Software Technology Parks of India), Chennai.

Vision

eWIT was formed with the vision: *“To be the preferred forum for interchanging of ideas and for pioneering initiatives so as to unleash the potential of women and drive their growth in the IT/ITES industry” with specific objectives.*

Objectives

- Expanding the women workforce at all management levels, sustain and flourish
- Enabling women to tread the career path by equipping them with necessary skills
- Facilitating women’s quest for a better ‘work – life’ balance in IT/ITES Sector

eWIT currently has corporate members both large and small such as Polaris, Cognizant, Exelacom, RR Donnelley, Hexaware, Scope International, CI Computers, Ascenders Technologies, iNautix, HCL, Exemplarr Worldwide and Cenza and several individual members. We work with other not-for-profit organizations like Computer Society of India, SPIN, TiE chennai and Prajnya for conducting programs that are of specific interest to women in IT.

Activities

Over the last nine years, towards achieving the above mentioned objectives, we have undertaken the following:

1. Programs and workshops to train women on various topics of relevance, apart from regular networking events that enable women from the industry to interact for knowledge sharing and exchange of ideas
2. The annual eWIT Excellence Award competitions, to encourage young talent showcase their knowledge and expertise. Usually held in March, these events draw large participation from the members.
3. Consultancy services on areas namely, gender sensitivity, gender inclusion and anti-sexual harassment. Services include providing an orientation on the topics to helping organizations frame policies, sensitization of workforce to their implementation. eWIT is invited by corporates to initiate and provide a thrust to their women empowerment programs. We not only present industry best practices but also research and make recommendations on specific women-friendly policies like flexi-time etc. Organizations find that eWIT's intervention can help in two ways:

To get more information on industry practices in the area of gender inclusivity

- To interact in a neutral manner with a cross-section of women employees to get an unbiased feedback on their expectations and identify areas where further improvement could be brought about in the company's women oriented policies
4. Academic Initiative in which we network with colleges across Tamil Nadu. Senior women associated with eWIT, give lectures and motivational talks to students of colleges who are institutional members of eWIT. These talks orient them to technology trends and industry practices and expectations thereby bridging the industry-institution gap. Besides, our Annual Student convention provides an excellent opportunity for students to listen and interact with thought leaders of IT/ITES industry.

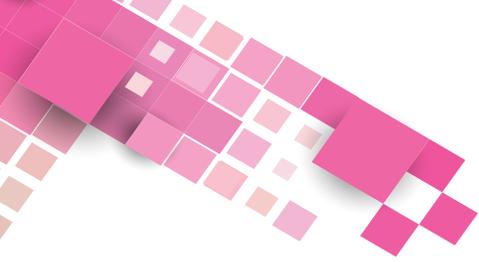
- Research studies to understand the expectations women have from companies with regard to womenfriendly policies, support infrastructure etc. We also study what companies have to offer and try to knowledge-share for the larger benefit of all our member companies.

You can visit our website www.ewit.co.in to find more detailed information about us.

eWIT Annual Membership Details

| Category | Classification of Members | Annual membership fee (Rs.) | Number of employees eligible to attend all eWIT events |
|----------|---|-----------------------------|---|
| A | <u>Corporations with > 50,000 Employees</u> | 35,000 | 10 members |
| B | <u>Corporations with > 20,000 and <= 50,000 Employees</u> | 25,000 | 10 members |
| C | <u>Corporations with > 1000 and <= 20,000 Employees</u> | 15,000 | 6 members |
| D | <u>Corporations with > 500 and < 1000 Employees</u> | 7,000 | 3 members |
| E | <u>Corporations with > 100 and < 500 employees</u> | 5,000 | 3 members |
| F | <u>Corporations with up to 100 employees</u> | 2,500 | 2 members |
| G | <u>Colleges</u> | 2,500 | 2 members (Lecturers, HOD, or anyone from management other than students) |
| H | <u>Individuals</u> | 500 | |
| I | <u>Life Time Patron Membership for individuals</u> | 5,000 | |
| J | <u>Sponsor Members</u> | Sponsor an event | Depends on the number of employees, same as Category A - F |

- eWIT membership would entitle the members to attend all the regular events free of charge. Some special events may be charged depending on the trainer involved. eWIT corporate members can nominate more women for these events by paying an extra amount as specified.



- Payment can be made either as a crossed A/C payee cheque or a demand draft favoring 'Empowering Women in IT' and mailed to: No.6, Kalakshetra Avenue 2nd Street, Thiruvanmiyur, Chennai 600041, Ph: 044-42120706 indicating the name of the organization and the contact details in the covering letter.
- eWIT Corporate membership makes ALL their women employees eligible to become members of eWIT automatically without any additional payment. However, to activate the membership, one has to register in eWIT's website.